

## Superintendent Survey: Central Office Administrators and School Principals

As you are aware, school districts in the State of Alabama evaluate the work of school system superintendents. One aspect of these evaluations includes the use of surveys to gather information from staff who work in the system. This information is used to assist in assessing the effectiveness of the school system superintendent in areas of leadership, management, communication, and community relations.

Because you are an administrator in the system of the superintendent named on the front cover, you have been randomly selected to complete this survey. It will take about 15-20 minutes to complete. Your responses are important and will remain confidential. Therefore, do not place your name on this survey. When you have finished, return the survey in the enclosed envelope to the contact person named on the cover of this survey. If you have any questions, you may call the contact person.

Please respond to all statements by circling one number or letter to the right of the statement. Respond from your own knowledge about your superintendent using the following rating scale with the corresponding response choices:

- 1 - rarely
- 2 - sometimes
- 3 - usually
- 4 - almost always
- x - don't know

<b><u>Statement</u></b>	<i>rarely</i>	<i>sometimes</i>	<i>usually</i>	<i>almost always</i>	<i>don't know</i>
1. My superintendent keeps me informed of school system matters pertinent to me.	1	2	3	4	x
2. I am given the opportunity to provide input on school system matters that affect me.	1	2	3	4	x
3. My superintendent resolves conflicts when they occur.	1	2	3	4	x
4. My superintendent requires that we examine what we are doing, how we are doing it, and why we are doing it.	1	2	3	4	x
5. My superintendent uses information about student performance to improve systemwide curriculum and instruction.	1	2	3	4	x
6. My superintendent is knowledgeable of laws and policies that govern the schools and school system.	1	2	3	4	x

<u>Statement</u>	<i>rarely</i>	<i>sometimes</i>	<i>usually</i>	<i>almost always</i>	<i>don't know</i>
7. My superintendent is good at identifying and solving problems.	1	2	3	4	x
8. My superintendent finds new ways to do things better.	1	2	3	4	x
9. This school system is a good place to work.	1	2	3	4	x
10. My superintendent delegates leadership to central office and school staff and helps us achieve success in these activities.	1	2	3	4	x
11. My superintendent leads us in celebrating academic achievements.	1	2	3	4	x
12. My superintendent maintains open, two-way communication with system staff.	1	2	3	4	x
13. My superintendent sets high standards for administrators, staff and student performance.	1	2	3	4	x
14. My superintendent actively seeks resources for our schools and the school system.	1	2	3	4	x
15. My superintendent communicates information clearly and succinctly.	1	2	3	4	x
16. My superintendent actively leads us in developing and implementing school and system policies and procedures.	1	2	3	4	x
17. My superintendent takes an active role in improving curriculum and instruction.	1	2	3	4	x
18. My superintendent ensures that the school is a place for learning.	1	2	3	4	x
19. My superintendent promotes the importance of measuring student progress systematically.	1	2	3	4	x

<u>Statement</u>	<i>rarely</i>	<i>sometimes</i>	<i>usually</i>	<i>almost always</i>	<i>don't know</i>
20. My superintendent performs duties in a professional manner.	1	2	3	4	x
21. My superintendent makes administrators, teachers, and staff a part of the decision making process.	1	2	3	4	x
22. My superintendent communicates the importance of focusing on the needs of students and parents.	1	2	3	4	x
23. My superintendent actively promotes the schools and school system.	1	2	3	4	x
24. My superintendent promotes and supports innovations.	1	2	3	4	x
25. My superintendent uses information gained from a variety of sources to lead us in making changes in the schools and school system.	1	2	3	4	x
26. My superintendent manages available funds well.	1	2	3	4	x
27. My superintendent promotes the use of technology in all aspects of the schools and school system.	1	2	3	4	x
28. My superintendent is a positive person who maintains his/her composure in difficult situations.	1	2	3	4	x
29. My superintendent monitors programs and services in our schools and school system.	1	2	3	4	x
30. My superintendent establishes routines and procedures that contribute to learning and teaching.	1	2	3	4	x
31. My superintendent creates opportunities for staff and others to share ideas, suggestions, etc.	1	2	3	4	x
32. My superintendent provides me with professional growth opportunities.	1	2	3	4	x

**Statement**

*rarely* / *sometimes* / *usually* / *almost always* / *don't know*

33. My superintendent provides assistance to me in utilizing technology.

1      2      3      4      x

34. My superintendent evaluates me in accordance with established procedures.

1      2      3      4      x

35. This school system is a safe and secure place to work.

1      2      3      4      x