

PROFESSIONAL EDUCATION PERSONNEL EVALUATION PROGRAM

PROFESSIONAL DEVELOPMENT PLAN

SCHOOL YEAR: 20__ - 20__

EDUCATOR: _____ POSITION: _____ EVALUATOR: _____ DATE: _____

DIRECTIONS: This plan should be developed from the educator's evaluation results and should also address student achievement goals unless evaluation scores are mostly 1's or 2's. Since this form has space for only two areas identified for improvement, you will need to make copies of this form for additional areas identified. Personal/Professional goals may be included but after addressing needs relating to the competencies/indicators and student achievement. List areas identified for the focus of a Professional Development Plan for the next school year/cycle.

AREA NUMBERS	PROFESSIONAL DEVELOPMENT RELATED GOALS/OBJECTIVES	PROPOSED ACTIVITIES	TIME LINE	ASSESSMENT METHOD(S)	PROGRESS CHECK DATES																																	
					1	2	3																															
Competency Area: Indicator(s):																																						
END OF PDP CYCLE ASSESSMENT AND BENEFITS					<p><i>In the "Activity" column, the evaluator should check the definition item(s) which the evaluator address. In the "Year" columns, the evaluator should record the score for each of the checked activities. For annual, full evaluation only the first year column will be used. The remaining columns, used for educators on a multi-year evaluation cycle, are for scoring activities which are completed during the second or third year.</i></p>																																	
<div style="border: 1px dashed black; padding: 5px;"> Evaluator Comments </div>					<table border="1" style="width: 100%; border-collapse: collapse; font-size: x-small;"> <thead> <tr> <th colspan="2" style="text-align: left;">PROFESSIONAL DEVELOPMENT AND LEADERSHIP COMPETENCY</th> <th colspan="2" style="text-align: left;">7.1 Improves Prof. Knowledge</th> </tr> <tr> <th rowspan="2" style="text-align: left;">Activity</th> <th colspan="3" style="text-align: center;">Year</th> </tr> <tr> <th style="text-align: center;">1</th> <th style="text-align: center;">2</th> <th style="text-align: center;">3</th> </tr> </thead> <tbody> <tr> <td style="text-align: left;">Participates in prof. org.</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: left;">Participates in/attends prof. dev. program/conf.</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: left;">Participates in prof. dev. to improve job performance</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: left;">Takes formal coursework</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="text-align: left;">Uses ideas to improve tch.</td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </tbody> </table>			PROFESSIONAL DEVELOPMENT AND LEADERSHIP COMPETENCY		7.1 Improves Prof. Knowledge		Activity	Year			1	2	3	Participates in prof. org.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Participates in/attends prof. dev. program/conf.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Participates in prof. dev. to improve job performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Takes formal coursework	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Uses ideas to improve tch.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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* All non-tenured and tenured personnel must develop a Professional Development Plan annually.

(Attach additional sheets if more space is needed.)

(over)

